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**CHILD PROTECTION CODE  
OF  
ETHICS**

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## Preamble

The Namibia Volleyball Federation has developed the child protection code of ethics for all NVF members. The code of ethics is an important element within which all members are expected to professionally discharge their duties when dealing with children.

This code of ethics provides guidance to Namibia Volleyball Federation members and officials on their legal responsibility to safeguard and promote the welfare and safety of children in their care. Compliance with the code of ethics will help to enhance professionalism and maintain confidence in the federation.

If the provisions of this code of ethics are not met, the question of misconduct may arise and a member shall be liable to disciplinary action under the NVF code of conduct.

**Association Name:** .....

**Club/Academy Name:** ..... will abide by the Namibia Volleyball Federation's Child Protection Code of Ethics.

## Definitions:

**Child** - A child is a person who has not attained the age of 18 years.

**Club/Academy** –Any independent volleyball club/academy, or the volleyball sub-section of a general sports club, institution or organization affiliated to a regional association.

The Club believes:

- That the safety and welfare of children should always be of paramount importance, whatever the circumstances.
- That everyone with a role in working with children has a moral and arguably legal responsibility to safeguard and promote a child's welfare particularly when it comes to protecting children from abuse.
- That special care is needed in dealing with children whose age, inexperience or physical state makes them vulnerable to abuse.

The Club:

- Has therefore adopted this NVF code of ethics to ensure that the welfare and safety of children in their care or custody is always the primary consideration.
- Is committed to providing an environment where children can learn about, participate in and enjoy volleyball free from harassment or abuse.

The Policy is predicated on the following four principles:

- A child's welfare is the paramount consideration.



- A child, regardless of age, ability, gender, racial origin, religious belief and sexual orientation has a right to be protected from abuse.
- The rights, dignity and worth of a child should always be respected.
- The Child Care and Protection Act 3 (as amended by The Children Act 2015) states that anyone who is involved in the care of children should "do what is reasonable in the circumstances for the purpose of safeguarding or promoting the child's welfare".

**The Club Chairperson:** .....

**Signature:** .....

**Date:** .....