



# **NVF CODE OF CONDUCT**

## **Preamble**

The Namibia Volleyball Federation has developed the code of conduct for all NVF members. The code is an important element within which all members are expected to professionally discharge their duties.

This code of conduct provides guidance to Namibia Volleyball Federation members on the behaviour expected of them, both in their individual conduct and their relationship with others. Compliance with the code will help to enhance professionalism and maintain confidence in the federation.

If the provisions of this code of conduct are not met, the question of misconduct may arise and a member **shall** be liable to disciplinary action under the NVF code of conduct.

### **Everyone involved should:**

- Operate within the rules and spirit of the sport, promoting fair play over winning at any cost.
- Encourage and support opportunities for people to learn appropriate behaviours and skills.
- Support opportunities for participation in all aspects of the sports.
- Treat each person as an individual.
- Display control and courtesy to all involved with the volleyball.
- Respect the rights and worth of every person regardless of their gender, ability cultural background or religion.
- Respect the decisions of officials, coaches and administrators in the conduct of the volleyball.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist) with people under the age of 18 years.
- Adopt appropriate and responsible behaviour in all interactions.
- Adopt responsible behaviour concerning alcohol and other drugs.
- Act with integrity and objectivity, and accept responsibility for your decisions and actions.
- Ensure your decisions and actions contribute to a safe environment.
- Ensure your decision and action contribute to a harassment-free environment.
- Do not tolerate harmful or abusive behaviours.

### **Athletes**

- Give your best at all times.
- Participate for your enjoyment and benefit.
- Respect fellow athletes and the entire management/technical team.

## **Coaches**

- Place the safety and welfare of the athletes above all else.
- Help each person (athlete, official etc) reach their potential—respect the talent, developmental stage and goals of each person and compliment and encourage with positive and supportive feedback.
- Any physical contact with a person should be appropriate to the situation and necessary for the person’s skill development.
- Be honest and do not allow your qualification to be misrepresented.

## **Officials**

- Place the safety and welfare of the athletes above all else.
- Be consistent and impartial when making decisions.
- Address unsporting behaviour and promote respect for all people.

## **Administrators**

- Act honestly, in good faith and the best interests of the sport as a whole.
- Ensure that any information acquired or advantage gained from the position is not used improperly.
- Conduct your responsibilities with due care, competence and diligence.
- Do not allow prejudice, conflict of interest or bias to affect your objectivity.

## **Parents**

- Encourage children to participate and have fun.
- Focus on the child’s effort and performance rather than winning or losing.
- Never ridicule or yell at a child for making a mistake or losing a competition.

## **Spectators**

- Respect the performance and efforts of all people.
- Reject the use of violence in any form, whether it is by spectators, coaches, officials or athletes.